



MENOMINEE
CASINO RESORT

Menominee Casino Resort

1st Posting

Position ON-CALL SPECIAL EVENTS BARTENDER

Job Status On-Call

Minimum Age 20

Wage \$200.00/Per Event + TIPS

Date Posted Friday, November 17, 2023 8:00:00 AM

Date Closed Friday, November 24, 2023 4:30:00 PM

FIRST POSTING: OPEN 5 DAYS AND LIMITED TO ANY ENROLLED MENOMINEE TRIBAL MEMBER. SECOND POSTING: OPEN TO THE GENERAL PUBLIC.

SUMMARY

Responsible for beverage service to convention center guests. Will be contacted by convention Center when in need of service 2 weeks advance notice. Notice of date and time will be provided. Will be paid at end of event by check and cash tips will be paid directly to on-call bartenders at the end of night. Bartender must arrive on time & stay and complete event. No other benefits will be given.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Set up beverages on portable bar, tables, and coolers
- Collect money and make change to convention center guests.
- Replenish beverages from cabana bar if low.
- Keep area safe & clean.
- Shall keep receipts and turn into storage vault at end of shift and to banquet supervisor.
- Will put liquor away in cabana bar at end of event.
- Will take all garbage out from bar area.
- Any other duties assigned by supervisor.

QUALIFICATION REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Menominee bartender's license must be obtained within the first 45 days of employment. Preference given to qualified Menominee or other Native American applicants. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

EDUCATION and/or EXPERIENCE

EDUCATION

- High School diploma or GED required.

EXPERIENCE:

- Three (3) months of bartending experience in a high-volume Casino, Bar or Club operation.
- Shall have knowledge of POS system to ring up sales.

PREFERENCE:

- Preference given for individuals with a valid Bartender's license.

SPECIAL QUALIFICATIONS

- Must be 20 years of age or older.
- Set up kegs and CO2 canisters.
- Shall be responsible to participate in a Certified Alcoholic Beverage training program (i.e., TIPS) within 45 days of hire.
- Shall obtain a Bartenders license within 45 days of hire and responsible to maintain the license.
- Must be able to work scheduled events when notified by the Banquet supervisor
- Candidate must be of good integrity, honest and trustworthy.



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- Strong interpersonal and communication skills required.

CRIMINAL BACKGROUND MINIMUM REQUIREMENTS:

No person shall be eligible for employment at Menominee Casino Resort/Thunderbird Complex if they have been convicted, or have a pending unresolved charge of:

- Any crime which would require compliance with the reporting requirements for sex offenders pursuant to Menominee or Wisconsin law; or
- A felony conviction of any kind in the immediately preceding two years.
- A crime of any kind related to gambling in the immediately preceding two years.
- A crime of any kind related to theft, fraud, or misrepresentation in the immediately preceding two years.
- A crime of any kind related to a crime of violence, or involving, or involving domestic violence, or a drug offense involving sale of drugs, or possession with intent to sell drugs during the immediately preceding 2 years.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instruction, and procedure manuals. Ability to write short notes on event when requested. Ability to speak effectively with guest attending event.

MATHEMATICAL SKILLS

Ability to use basic math skills: addition and subtraction to be able to give proper change

REASONING ABILITY

Ability to implement common sense reasoning.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an Employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Employee is regularly required to use hands to finger, handle, or feel objects, reach with hands and arms; and talk or hear. The Employee frequently is required to stand and walk.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The employee is frequently required to lift up to 50 lbs. Must be able to lift a keg of beer to put in kegerator.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually loud.